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1<sup>st</sup> October 2016

## **Conflict Minerals Policy**

On 22<sup>nd</sup> August 2012, the United States Securities and Exchange Commission (SEC) adopted conclusive rules regarding "Conflict Minerals" pursuant to Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act.

The definition of "Conflict Minerals" refers to gold, as well as tin, tantalum, and tungsten (3TG) and the rule requires U.S. listed companies that manufacture or contract to manufacture products that contain Conflict Minerals that are necessary to the functionality or production of a product manufactured to disclose annually whether any of those minerals originated in the Democratic Republic of the Congo or an adjoining country.

As a privately owned UK company Mec Com is not bound by this legislation, but fully supports these requirements to further the humanitarian goal of ending violent conflict in the DRC and surrounding areas, which has been partially financed by the exploitation and trade of "Conflict Minerals".

Mec Com recognises the importance of this issue to our customers and are committed to supply chain initiatives and overall corporate social responsibility and sustainability efforts that work towards a conflict free supply chain.

Mec Com have adopted the CFSI / Conflict Minerals Reporting Template (CMRT) which will be used as an element of the Due Diligence process in verifying the responsible sourcing of materials and to support our customers compliance with the legislation.

We shall support the aims and objectives of the U.S. legislation on the supply of "Conflict Minerals" and are committed to procuring products and materials from non-conflict sources and aim to have a conflict free supply chain.

Richard Bunce  
Managing Director.